

SC “BERMAS” SA

Scheia, str. Humorului nr. 61 Suceava county/ TIN: RO 723636 / J33/37/1991/Share capital subscribed and paid up: 15.087.134 lei

**SPECIAL POWER OF ATTORNEY
for individuals**

Ordinary General Meeting of Shareholders (OGMS) on 17/18.04.2026

The undersigned _____, personal identification number: _____ holder of a number of _____ shares issued by SC “BERMAS” SA, representing _____ % of the total shares issued which confer the right to a number of _____ votes in the OGMS, representing _____ % of the total number of the voting rights, hereby appoint as representative of the:

_____ (Identification data of the appointed representative - surname, first name, personal identification number)

in the OGMS that will be held on **17.04.2025 at 12⁰⁰** o'clock (first notice to attend) or on 18.04.2026 at 12⁰⁰ o'clock (at the second notice to attend), at the registered office of the company in Scheia locality, str. Humorului nr. 61 Suceava county, to exert the voting right according to the subscribed company's holding of shares as of **03.04.2026** (reference date) as follows:

<i>Resolutions submitted to the approval of the OGMS proposed by the Board of Directors</i>	<i>In favour</i>	<i>Against</i>	<i>Abstention</i>
1. - The election of the secretaries of the meeting of the Ordinary General Meeting of Shareholders is approved;			
2. - The election of the commission for counting the votes cast by the shareholders on the items on the agenda of the ordinary general meeting of shareholders is approved;			
3.- Approval of the financial statements for the year ended on December 31, 2025 based on the <i>Directors' Report</i> for the financial year 2025;			
4.- a) - The apportionment of the net profit related to the year 2025 in full for dividends is approved;			
b) - Approval of a dividend in the gross amount of 0,07 lei per share;			
c) - Approval of the date of 10.08.2026 as date of payment of dividends within six months from the date of the Ordinary General Meeting of Shareholders;			
5. - Approval of the directors' discharge for the financial year 2025;			
6. - Approval of the Budget of income and expenses in 2026;			
7. -- The election of a new Board of Directors consisting of 3 (three) members for a 4-year term is approved			
8. It approves of the general limitations of re-nomination of the members of the Board of Directors and empowers the Board of Directors through its chairperson as the agent to determine the redemptions granted to the executive directors as well as the fee of the financial auditor.			
9. -- Approval of the Remuneration Report for the 2025 financial year;			
10. - Approval of the registration date i.e. date of identification of shareholders who are affected by this resolution of the OGMS. The Board of Directors proposes as registration date the date of July 20, 2026 (ex-date 17.07.2026);			
11. - Approving the authorization of the Chairman of the Board of Directors to sign on behalf of shareholders the decisions of the OGMS and any other documents related thereto.			

Date of signature _____

Name of the shareholder _____ (name in capital letters)

Signature _____