

DRAFT DECISIONS
the Extrardinary General Meeting of Shareholders
10/11.04.2025

On 10/11 April 2025 was held **Extraordinary General Meeting of Shareholders of SC "BERMAS" SA**, where they were legally present and represented in which legally registered shareholders registered in the Shareholders' Registry on the date of reference 26.03.2025 holding a number of _____ shares representing _____ % of the share capital with a total number of _____ votes validly cast out of which: _____ by presentation and _____ by representation, the following resolutions were adopted:

1. Approves election of the secretaries of the extraordinary general meeting of shareholders, namely the shareholders Hongu Mărioara, Vatrautas Irina Rozalia and Boanță Gabriela, having their identification data available at the company headquarters, who will verify the fulfilment of the formalities required by the law and the articles of incorporation for the holding of the meeting and will draw up the minutes of the meeting;

2. Approves election of the committee to count the votes cast by the shareholders on the items on the agenda of the extraordinary general meeting of shareholders composed of Hongu Mărioara, Vatrautas Irina Rozalia and Boanță Gabriela, whose identification data are available at the company headquarters;

3. a) Is approved of the investment program for 2025 - 2027;

b) Is approved of the ceilings for medium-term loans in order to finance the investment objectives to be achieved in the period 2025 - 2027 in the amount of 1.000.000 EURO (or RON equivalent);

c) Is approved of pledging and mortgaging of immovable and movable assets from the company's patrimony in favor of the financing banks of the investment objectives to guarantee the loans granted;

d) Is approved appointment of the board of directors for the establishment by Decision of the financing bank, the negotiation of credit conditions, as well as the individualization of assets from the heritage to guarantee loans for investments;

4. a) Is approved of the limits for short-term loans for the partial financing of the production activity, within the total value of 16.000.000 lei;

b) It approves the pledge and mortgage of movable and immovable assets from the patrimony in favor of the financing banks both for guaranteeing the contracted loans and for obtaining guarantees such as letters of bank guarantee at the company's request in favor of third parties (public institutions, suppliers);

c) It is approved the mandate of the Board of Directors for the establishment by decision of the financing banks and the negotiation of the credit conditions as well as the individualization of the assets from the mortgaged patrimony in order to guarantee these loans;

5. It is approved of legal documents granting temporary and free use by the customers of the company of certain assets and accessories for selling beer: dispensers, KEG type stainless steel barrels, packaging for selling beer in glasses, CO2 tubes, transport means for distribution, advertising logistics, etc. in order to achieve the objects of the company;

6. Is approved as registration date i.e. the date of identification of shareholders who are affected by the decision of this EGMS. The Board of Directors proposes as registration date - July 17, 2025 (ex-date 16.07.2025);

7. Is approved the authorization of the Chairman of the Board of Directors to sign on behalf of shareholders the decisions of the EGMS and any other documents related thereto.

*President of the Board of Directors,
ec. Anisoai Elena*

EGMS Secretaries,

DRAFT DECISIONS
the Ordinary General Meeting of Shareholders
10/11.04.2025

On 10/11 April 2025 was held **Ordinary General Meeting of Shareholders of SC "BERMAS" SA**, where they were legally present and represented in which legally registered shareholders registered in the Shareholders' Registry on the date of reference 26.03.2025 holding a number of _____ shares representing _____ % of the share capital with a total number of _____ votes validly cast out of which: _____ by presentation and _____ by representation, the following resolutions were adopted:

1. Approves election of the secretaries of the extraordinary general meeting of shareholders, namely the shareholders Hongu Mărioara, Vatrautas Irina Rozalia and Boanță Gabriela, having their identification data available at the company headquarters, who will verify the fulfilment of the formalities required by the law and the articles of incorporation for the holding of the meeting and will draw up the minutes of the meeting;

2. Approves election of the committee to count the votes cast by the shareholders on the items on the agenda of the extraordinary general meeting of shareholders composed of Hongu Mărioara, Vatrautas Irina Rozalia and Boanță Gabriela, whose identification data are available at the company headquarters;

3. Approves of the financial statements for the year ended on December 31, 2024 based on the **Directors' Report** for the financial year 2024;

4. a) - Is approves the distribution of the net profit related to the financial year 2024 amounted to 1.629.245 lei as follows:

- Dividends --- 1.508.715 lei;
- Other reserves --- 120.530 lei

b) – Approves of a dividend in the gross amount of 0,07 lei per share;

c) – Approves of the date of 06.08.2025 as date of payment of dividends within six months from the date of the Ordinary General Meeting of Shareholders;

5. Approves the directors' discharge for the financial year 2024;

6. Approves the Remuneration Report for the financial year 2024;

7. Approves the Budget of income and expenses in 2025;

8. Approves of the general limits for the pay of the members of the Board of Directors and authorization of the Chairman of the Board of Directors as representative to establish the pay granted to executives and the fee of the financial auditor;

9. Approves the registration date i.e. date of identification of shareholders who are affected by this resolution of the OGMS the date of July 17, 2025 (ex-date 16.07.2025);

10. Approves the authorization of the Chairman of the Board of Directors to sign on behalf of shareholders the decisions of the OGMS and any other documents related thereto..

*President of the Board of Directors,
ec. Anisoai Elena*

OGMS Secretaries,