SC "BERMAS" SA

Şcheia, str. Humorului nr. 61 Suceava county/ TIN: RO 723636 / J33/37/1991/Share capital subscribed and paid up: 15.087.134 lei

CORRESPONDENCE VOTING FORM

for individuals

Ordinary General Meeting of Shareholders (OGMS) on 11/12.04.2024

| The undersigned | , p | | | |
|--|--------------------------------|--------------|-------------|-----------------|
| _ _ holder of a number | of shares is | sued by S | C "BERN | MAS" SA, |
| representing % of the total shares issued which confer the right to a number of votes in the | | | | |
| OGMS, representing % of the total number of the voting rights in the OGMS that will be held on 11.04.2024 at | | | | |
| 12 ⁰⁰ o'clock (first notice to attend) or on 12.04.2024 at 12 ⁰⁰ o'clock (at the second notice to attend), at the registered | | | | |
| office of the company in Scheia locality, str. Humorului nr. 61 Suceava county, to exert the voting right according to the | | | | |
| subscribed company's holding of shares as of 28.03.2024 (ref | | | | |
| Resolutions submitted to the approval of the OGMS projectors | proposed by the Board of | In favour | Against | Abstention |
| 1. The election of the secretaries of the meeting of the Ord | dinary General Meeting of | | | |
| Shareholders is approved; | amary General Weeting of | | | |
| 2 The election of the commission for counting the votes ca | st by the shareholders on the | | | |
| items on the agenda of the ordinary general meeting of sharel | | | | |
| 3 Approval of the financial statements for the year ended of | | | | |
| on the <i>Directors' Report</i> and the <i>Financial Auditor's Report</i> for the financial year 2023; | | | | |
| 4 a) - The apportionment of the net profit related to 2023 for | | | | |
| b) – Approval of a dividend in the gross amount of 0,067 | lei per share; | | | |
| c) – Approval of the date of 19.08.2024 as date of payr | nent of dividends within six | | | |
| months from the date of the Ordinary General Meeting of Sha | areholders; | | | |
| 5. – Approval of the directors' discharge for the financial yea | r 2023; | | | |
| 6. - The Remuneration Report for the financial year 2023 is a | pproved | | | |
| 7. – Approval of the Budget of income and expenses in 2024 | ; | | | |
| 8. It approves of the general limitations of re-nomination of | the members of the Board of | | | |
| Directors and empowers the Board of Directors through its chairperson as the agent to | | | | |
| determine the redemptions granted to the executive directors as well as the fee of the | | | | |
| financial auditor. | | | | |
| 9. – Approval of the registration date i.e. date of identificat | ion of shareholders who are | | | |
| affected by this resolution of the OGMS. The Board of Direct | ctors proposes as registration | | | |
| date the date of July 26, 2024 (ex-date 25.07.2024); | | | | |
| 10 Approving the authorization of the Chairman of the B | oard of Directors to sign on | | | |
| behalf of shareholders the decisions of the OGMS and a | ny other documents related | | | |
| thereto. | | | | |
| | | | | |
| Date of signature N | lame of the shareholder | | | |
| | | | (name in ca | apital letters) |
| G | | | | |
| 3 | ignature | | - | |

NOTE: the deadline for the registration of the postal ballot at the registered office of SC BERMAS SA is the date of 09.04.2024 at 12^{00} .