

SC "BERMAS" SA

Șcheia, str. Humorului nr. 61 Suceava county/ TIN: RO 723636 / J33/37/1991/Share capital subscribed and paid up: 15.087.134 lei

**CORRESPONDENCE VOTING FORM
for individuals
Ordinary General Meeting of Shareholders (OGMS) on 16.04.2021**

The undersigned _____, personal identification number: _____ holder of a number of _____ shares issued by SC "BERMAS" SA, representing _____ % of the total shares issued which confer the right to a number of _____ votes in the OGMS, representing _____ % of the total number of the voting rights in the OGMS that will be held on **16.04.2021 at 12⁰⁰** o'clock (first notice to attend) or on 17.04.2021 at 12⁰⁰ o'clock (at the second notice to attend), at the registered office of the company in Scheia locality, str. Humorului nr. 61 Suceava county, to exert the voting right according to the subscribed company's holding of shares as of 06.04.2021 (reference date) as follows:

<i>Resolutions submitted to the approval of the OGMS proposed by the Board of Directors</i>	<i>In favour</i>	<i>Against</i>	<i>Abstention</i>
1.- Approval of the financial statements for the year ended on December 31, 2020 based on the <i>Directors' Report</i> and the <i>Financial Auditor's Report</i> for the financial year 2019;			
2.- a) - Approval of the distribution on destinations of the net profit for 2020 as proposed by the Board of Directors;			
b) - Approval of a dividend in the gross amount of 0,07 lei per share;			
c) - Approval of the date of 17.08.2021 as date of payment of dividends within six months from the date of the Ordinary General Meeting of Shareholders;			
3. - Approval of the directors' discharge for the financial year 2020;			
4. - Approval of the Budget of income and expenses in 2021.			
5. It approves of the general limitations of re-nomination of the members of the Board of Directors and empowers the Board of Directors through its chairperson as the agent to determine the redemptions granted to the executive directors as well as the fee of the financial auditor.			
6.- Approval the remuneration policies of the company's directors (directors and administrators) in accordance with the provisions of art. 92 ind. 1 of Law no. 24/2017 on issuers of financial instruments and market operations.			
7. - Approval of the registration date i.e. date of identification of shareholders who are affected by this resolution of the OGMS. The Board of Directors proposes as registration date the date of July 27, 2021 (ex-date 26.07.2021);			
8. - Approving the authorization of the Chairman of the Board of Directors to sign on behalf of shareholders the decisions of the OGMS and any other documents related thereto.			

Date of signature _____

Name of the shareholder _____
(name in capital letters)

Signature _____

NOTE: the deadline for the registration of the postal ballot at the registered office of SC BERMAS SA is the date of 14.04.2021 at 12⁰⁰.